

Position Title:	Research and Development (R&D) Chemist
Reports To:	R&D Director

Role Purpose:

The R&D Chemist will be responsible for all aspects of formulation product development, including formula development, sourcing of new raw materials, sample preparation, costing, and overseeing process scale-up. The R&D Chemist will be expected to work on multiple projects designing experiments to support product development and stability testing. This individual will be expected to work independently with minimal supervision.

Key Duties and Responsibilities:

- Development of personal care and cosmetic products for the hospitality and retail industries
- Ability to engineer and develop formulas affording high quality products such as shampoos, conditioners, and lotions.
- Works with production to scale-up laboratory processes for manufacturing in 250 KG to 12,000 KG reactors.
- Acts as the direct contact for Trial Batch runs in manufacturing.
- Performs Stability testing for products to ensure long term performance as per industry standards.
- Works closely with Sales team to develop products that address customers' specific market needs and expectations.
- Ability to work effectively with QC, Production, and Sales teams to increase sales, ensure quality, and maintain competitive high-quality products.
- Takes initiative to work closely with Hunter Amenities largest clients to ensure satisfactory product delivery and address concerns in a timeline manner.
- Actively looks for new and innovative ways of improving products and processes; focus on increase renewable content in formulas and optimization of batch processes.
- Maintains safe and healthy work environment for all staff by following and enforcing standards and procedures.

Qualifications and Experience:

- BSc in Chemistry, Ch. Eng. or equivalent science degree
- Minimum of 5 years of development experience including product development, formulation, innovation, or related roles preferably in a cosmetic manufacturing environment
- Excellent technical knowledge of chemical products and raw materials relating to their use and functions.
- Ability to work independently and act as a project lead including the ability to organize multiple, complex projects involving various departments and stakeholders both internally and externally
- Demonstrated track record of execution; proven history of taking new products to market

- Experience with regulations and requirements such as cGMP, SOPs, OHS, ISO and NHP would be an asset
- Continuous improvement mindset with strong analytical and problem-solving skills
- Excellent communication, organization, and computer skills
- Must be a team player, technically competent and flexible with the ability to work in a fast-paced environment.
- Liquid Cosmetic/Personal care formulation experience preferred

Physical Demands:

- Some physical demands typical of an office role
- In the lab there may be lifting – up to 10kgs and standing for extended periods
- In the lab there may be exposure to noise requiring hearing protection, vapours and fumes requiring mask use. Training and proper PPE is required for lab work at all times

More About The Company:

Hunter Amenities International Ltd. is an equal opportunity employer. Hunter does not discriminate on the basis of race/religion/sex/national origin/veteran/disability/sexual orientation/gender identity, or any other characteristic protected by current law. Accommodations are available upon request for candidates with disabilities taking part in all aspects of the recruitment and selection process.